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SAMUEL L. WILKINS DIRECTOR

<u>MEMORANDUM</u>

TO: Agency Directors and Human Resources Directors of all Agencies, Departments,

Institutions of Higher Learning, Boards, and Commissions

FROM: Samuel L. Wilkins

DATE: March 2, 2004

SUBJECT: Office Closings and Delayed Openings for Hazardous Weather

The Governor closed State offices due to hazardous weather conditions in South Carolina due to the recent winter storm. As a result, the Governor ordered the closing of State offices in specific counties on Thursday, February 26, 2004, and delayed opening and closing of State offices in specific counties on Friday, February 27, 2004. Attached is a list of counties affected and the dates and times associated with the recent winter storm on February 26 and 27, 2004.

In accordance with S.C. Code of Laws § 8-11-57, the Governor can elect to provide State employees with leave with pay for absences from work due to hazardous weather conditions for up to five days for each emergency. Governor Sanford has elected to grant leave with pay for State employees for the absences on February 26 and 27, 2004. Essential employees who were required to work during this time should earn compensatory time on an hour for hour basis for the hours worked.

If you have any questions or concerns regarding hazardous weather emergency leave, please refer to our web site at http://www.state.sc.us/ohr/faqs/haz_weather_faqs.htm or contact your HR Consultant at 737-0900.

SLW/km

Attachment